## How to voice concern as Ahlstrom's stakeholder?

Ahlstrom is committed to be a trustworthy and reliable partner who conducts its business with integrity, in a sustainable manner and in compliance with all laws and regulations applicable to its operations. For this purpose, active engagement and exchanging information in a transparent manner with all our stakeholders is vitally important. We encourage our stakeholders to voice concern when they notice something that is not conducted according to law or <u>Ahlstrom Code of Conduct</u> or <u>Supplier Code of Conduct</u>.

Ahlstrom has established a speak up channel <u>https://ahlstrom.speakup.report/Ahlstrom</u> hosted by a third party through which both our employees and stakeholders can raise concerns confidentially, either in their own name or anonymously.

In case of general business enquiries, please contact us through your Ahlstrom's point of contact or <u>Ahlstrom - Contact us</u>.